# LAPC Path to a Pastor

**Pastor is Called**
If majority votes yes, COM adds the Pastor to minister rolls of the Presbytery.
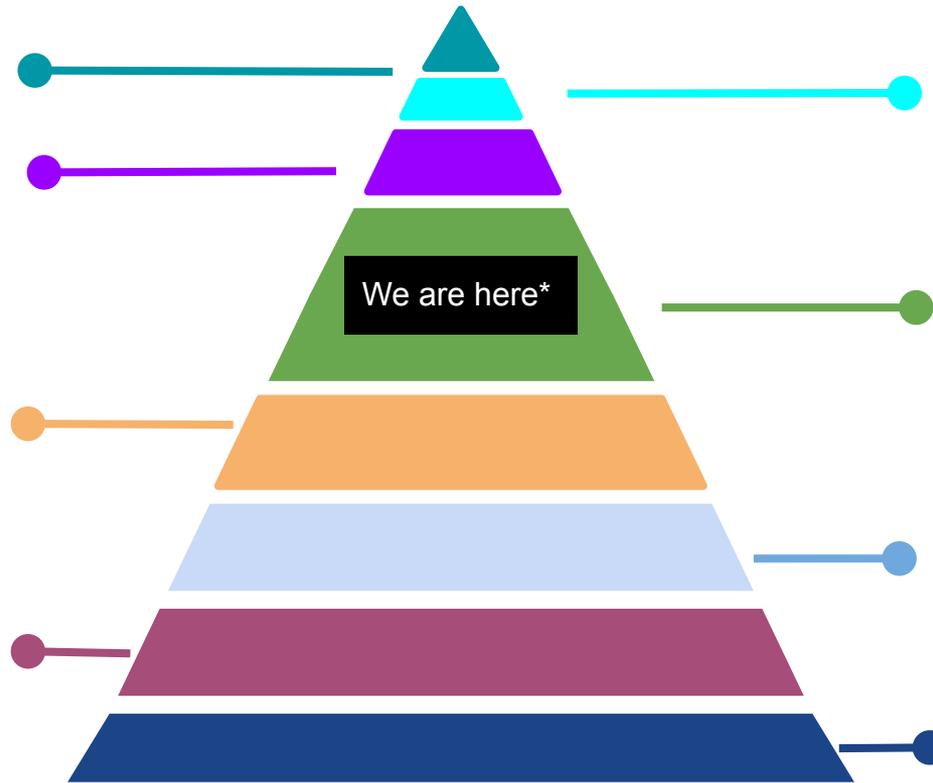
**COM Approves**
PNC sends a negotiated call package to COM and the COM approves the terms of the call.

**PNC Creates MIF**
PNC works on Minister Information Form (a job description for pastors) and submits it the Church Leadership Connection (CLC), a clearing house for applications.

**Mission Study Completed**
The Mission Review Committee completes a study of the church and submits it for approval to the Presbytery's Committee on Ministry (COM).

We are here*

**Church Votes**
Candidate preaches at a worships service, after which the Church votes on accepting a call.

**PNC Interviews and Discerns**
The PNC reviews applications and interviews potential candidates. After nominating a candidate, the PNC also negotiates a call package (salary, housing, etc) which is then approved by Session.

**PNC Elected**
COM reviews mission study, and if approved, gives congregation approval to select PNC.

**Mission Review Team Elected**
Session provides slate for Mission Review Committee, slate is approved at Congregational Meeting.

*This the longest part of the process. The LAPC PNC interview process includes 1) reviewing applications, 2 ) multiple rounds of remote and in person interviews, 3) background checks, 4) a site visit to LAPC, and 5) a visit to watch candidates preach from a neutral pulpit. Further note that this work is completely  confidential